

Surry County Public Schools 2024-2025 Salary Scale

Pay Grade 101: Custodians and Food Service Worker

Step	Custodians	Food Service Worker
0	\$25,920	\$16,234
1	\$26,381	\$16,522
2	\$26,822	\$16,799
3	\$27,283	\$17,088
4	\$27,763	\$17,388
5	\$28,243	\$17,689
6	\$28,742	\$18,001
7	\$29,242	\$18,314
8	\$29,760	\$18,639
9	\$30,278	\$18,963
10	\$30,797	\$19,288
11	\$31,334	\$19,625
12	\$31,872	\$19,962
13	\$32,429	\$20,310
14	\$32,986	\$20,659
15	\$33,562	\$21,020
16	\$34,138	\$21,380
17	\$34,733	\$21,753
18	\$35,347	\$22,138
19	\$35,962	\$22,523
20	\$36,595	\$22,920
21	\$37,229	\$23,316
22	\$37,882	\$23,725
23	\$38,534	\$24,134
24	\$39,206	\$24,555
25	\$39,898	\$24,988
26	\$40,589	\$25,421
27	\$41,299	\$25,866
28	\$42,010	\$26,311
29	\$42,739	\$26,768

Surry County Public Schools 2024-2025 Salary Scale

Pay Grade 102: Instructional Assistant and Security Guard (12 Month)

Step	Instructional Assistant	Security Guard (12 Month)	Security Guard (10 Month)
0	\$21,315	\$27,283	\$21,315
1	\$21,690	\$27,763	\$21,690
2	\$22,065	\$28,243	\$22,065
3	\$22,455	\$28,742	\$22,455
4	\$22,830	\$29,222	\$22,830
5	\$23,250	\$29,760	\$23,250
6	\$23,655	\$30,278	\$23,655
7	\$24,060	\$30,797	\$24,060
8	\$24,480	\$31,334	\$24,480
9	\$24,900	\$31,872	\$24,900
10	\$25,335	\$32,429	\$25,335
11	\$25,770	\$32,986	\$25,770
12	\$26,235	\$33,581	\$26,235
13	\$26,685	\$34,157	\$26,685
14	\$27,165	\$34,771	\$27,165
15	\$27,630	\$35,366	\$27,630
16	\$28,125	\$36,000	\$28,125
17	\$28,605	\$36,614	\$28,605
18	\$29,115	\$37,267	\$29,115
19	\$29,595	\$37,882	\$29,595
20	\$30,135	\$38,573	\$30,135
21	\$30,630	\$39,206	\$30,630
22	\$31,185	\$39,917	\$31,185
23	\$31,725	\$40,608	\$31,725
24	\$32,265	\$41,299	\$32,265
25	\$32,835	\$42,029	\$32,835
26	\$33,405	\$42,758	\$33,405
27	\$33,990	\$43,507	\$33,990
28	\$34,575	\$44,256	\$34,575
29	\$35,160	\$45,005	\$35,160

Surry County Public Schools 2024-2025 Salary Scale

Pay Grade 103: Transportation, Food Service Manager and Secretary

Step	Transportation (Bus Driver)	Food Service Manager	Secretary
0	\$17,272	\$18,711	\$29,875
1	\$17,571	\$19,036	\$30,394
2	\$17,893	\$19,384	\$30,950
3	\$18,204	\$19,721	\$31,488
4	\$18,515	\$20,058	\$32,026
5	\$18,826	\$20,394	\$32,563
6	\$19,159	\$20,755	\$33,139
7	\$19,492	\$21,116	\$33,715
8	\$19,836	\$21,489	\$34,310
9	\$20,180	\$21,861	\$34,906
10	\$20,535	\$22,246	\$35,520
11	\$20,890	\$22,631	\$36,134
12	\$21,257	\$23,028	\$36,768
13	\$21,623	\$23,425	\$37,402
14	\$22,000	\$23,834	\$38,054
15	\$22,378	\$24,242	\$38,707
16	\$22,766	\$24,663	\$39,379
17	\$23,155	\$25,084	\$40,051
18	\$23,565	\$25,529	\$40,762
19	\$23,976	\$25,974	\$41,472
20	\$24,398	\$26,431	\$42,202
21	\$24,809	\$26,876	\$42,912
22	\$25,241	\$27,345	\$43,661
23	\$25,685	\$27,826	\$44,429
24	\$26,141	\$28,319	\$45,216
25	\$26,596	\$28,812	\$46,003
26	\$27,062	\$29,317	\$46,810
27	\$27,528	\$29,822	\$47,616
28	\$28,016	\$30,351	\$48,461
29	\$28,505	\$30,880	\$49,306

Surry County Public Schools
2024-2025 Salary Scale

Pay Grade 104: Maintenance Worker

Step	Maintenance Worker
0	\$32,736
1	\$33,274
2	\$33,869
3	\$34,445
4	\$35,040
5	\$35,654
6	\$36,269
7	\$36,902
8	\$37,536
9	\$38,189
10	\$38,861
11	\$39,533
12	\$40,224
13	\$40,934
14	\$41,626
15	\$42,355
16	\$43,104
17	\$43,872
18	\$44,621
19	\$45,389
20	\$46,176
21	\$46,982
22	\$47,808
23	\$48,634
24	\$49,478
25	\$50,342
26	\$51,226
27	\$52,128
28	\$53,030
29	\$53,952

Surry County Public Schools 2024-2025 Salary Scale

Pay Grade 105:Accounts Payable/Deputy Clerk of the Board and Secretary/Bookkeeper

Step	Accts. Payable/Deputy Clerk of the Board	Secretary/Bookkeeper
0	\$35,827	\$35,827
1	\$36,461	\$36,461
2	\$37,094	\$37,094
3	\$37,747	\$37,747
4	\$38,419	\$38,419
5	\$39,072	\$39,072
6	\$39,763	\$39,763
7	\$40,435	\$40,435
8	\$41,146	\$41,146
9	\$41,894	\$41,894
10	\$42,624	\$42,624
11	\$43,354	\$43,354
12	\$44,102	\$44,102
13	\$44,870	\$44,870
14	\$45,658	\$45,658
15	\$46,445	\$46,445
16	\$47,270	\$47,270
17	\$48,096	\$48,096
18	\$48,922	\$48,922
19	\$49,786	\$49,786
20	\$50,650	\$50,650
21	\$51,514	\$51,514
22	\$52,416	\$52,416
23	\$53,318	\$53,318
24	\$54,259	\$54,259
25	\$55,219	\$55,219
26	\$56,160	\$56,160
27	\$57,158	\$57,158
28	\$58,138	\$58,138
29	\$59,155	\$59,155

Surry County Public Schools
2024-2025 Salary Scale
Pay Grade 106: Fleet Mechanic

Step	Fleet Mechanic
0	\$39,264
1	\$39,936
2	\$40,627
3	\$41,338
4	\$42,048
5	\$42,778
6	\$43,526
7	\$44,294
8	\$45,062
9	\$45,850
10	\$46,637
11	\$47,443
12	\$48,269
13	\$49,094
14	\$49,958
15	\$50,822
16	\$51,725
17	\$52,627
18	\$53,530
19	\$54,470
20	\$55,411
21	\$56,390
22	\$57,350
23	\$58,368
24	\$59,366
25	\$60,403
26	\$61,459
27	\$62,554
28	\$63,629
29	\$64,723

Surry County Public Schools 2024-2025 Salary Scale

Pay Grade 107: Admn. Asst. to the Superintendent/Clerk of the Board

Step	Admn. Asst. to the Superintendent/Clerk of the Board
0	\$42,989
1	\$43,718
2	\$44,506
3	\$45,274
4	\$46,061
5	\$46,867
6	\$47,674
7	\$48,518
8	\$49,363
9	\$50,208
10	\$51,072
11	\$51,974
12	\$52,877
13	\$53,818
14	\$54,739
15	\$55,680
16	\$56,659
17	\$57,658
18	\$58,656
19	\$59,693
20	\$60,710
21	\$61,786
22	\$62,842
23	\$63,955
24	\$65,088
25	\$66,202
26	\$67,373
27	\$68,563
28	\$69,773
29	\$71,002
Master's	\$2,500
Doctorate	\$3,000

Surry County Public Schools
2024-2025 Salary Scale
Pay Grade 108

Step	Pay Grade 108
0	\$47,059
1	\$47,885
2	\$48,710
3	\$49,555
4	\$50,438
5	\$51,322
6	\$52,205
7	\$53,126
8	\$54,048
9	\$54,970
10	\$55,949
11	\$56,909
12	\$57,907
13	\$58,925
14	\$59,942
15	\$60,998
16	\$62,035
17	\$63,130
18	\$64,224
19	\$65,338
20	\$66,490
21	\$67,661
22	\$68,832
23	\$70,042
24	\$71,270
25	\$72,518
26	\$73,786
27	\$75,072
28	\$76,378
29	\$77,702

Surry County Public Schools 2024-2025 Salary Scale

Pay Grade 109: Network Administrator and Nurse RN

Step	Network Administrator	Nurse RN
0	\$51,533	\$40,260
1	\$52,435	\$40,965
2	\$53,338	\$41,670
3	\$54,278	\$42,405
4	\$55,238	\$43,155
5	\$56,179	\$43,890
6	\$57,178	\$44,670
7	\$58,157	\$45,435
8	\$59,194	\$46,245
9	\$60,211	\$47,040
10	\$61,286	\$47,880
11	\$62,342	\$48,705
12	\$63,418	\$49,545
13	\$64,512	\$50,400
14	\$65,645	\$51,285
15	\$66,778	\$52,170
16	\$67,949	\$53,085
17	\$69,120	\$54,000
18	\$70,330	\$54,945
19	\$71,558	\$55,905
20	\$72,787	\$56,865
21	\$74,054	\$57,855
22	\$75,341	\$58,860
23	\$76,666	\$59,895
24	\$77,990	\$60,930
25	\$79,334	\$61,980
26	\$80,717	\$63,060
27	\$82,157	\$64,185
28	\$83,578	\$65,295
29	\$85,037	\$66,435
Master's	\$2,500	
Doctorate	\$3,000	

Surry County Public Schools
2024-2025 Salary Scale
Pay Grade 111: Psychologist

Step	Psychologist
0	\$48,285
1	\$49,110
2	\$49,980
3	\$50,865
4	\$51,765
5	\$52,650
6	\$53,580
7	\$54,525
8	\$55,485
9	\$56,460
10	\$57,450
11	\$58,440
12	\$59,460
13	\$60,525
14	\$61,575
15	\$62,640
16	\$63,720
17	\$64,830
18	\$65,955
19	\$67,110
20	\$68,280
21	\$69,465
22	\$70,680
23	\$71,925
24	\$73,170
25	\$74,445
26	\$75,735
27	\$77,070
28	\$78,405
29	\$79,770
Master's	\$2,500
Doctorate	\$3,000

**Surry County Public Schools
2024-2025 Salary Scale**

Supervisor

Step	Supervisor
0	\$55,157
1	\$55,996
2	\$56,849
3	\$57,715
4	\$58,593
5	\$59,486
6	\$60,391
7	\$61,311
8	\$62,245
9	\$63,192
10	\$64,155
11	\$65,132
12	\$66,123
13	\$67,130
14	\$68,152
15	\$69,190
16	\$70,244
17	\$71,313
18	\$72,399
19	\$73,502
20	\$74,621
21	\$75,757
22	\$76,911
23	\$78,082
24	\$79,271
25	\$80,478
26	\$81,703
27	\$82,947
28	\$84,210
29	\$85,493
Master's	\$2,500
Doctorate	\$3,000

Surry County Public Schools
2024-2025 Salary Scale
Coordinator

Step	Coordinator
0	\$60,023
1	\$60,937
2	\$61,865
3	\$62,807
4	\$63,763
5	\$64,734
6	\$65,720
7	\$66,721
8	\$67,737
9	\$68,768
10	\$69,815
11	\$70,878
12	\$71,958
13	\$73,053
14	\$74,166
15	\$75,295
16	\$76,442
17	\$77,606
18	\$78,787
19	\$79,987
20	\$81,205
21	\$82,442
22	\$83,697
23	\$84,971
24	\$86,265
25	\$87,579
26	\$88,912
27	\$90,266
28	\$91,641
29	\$93,036
Master's	\$2,500
Doctorate	\$3,000

Surry County Public Schools
2024-2025 Salary Scale
Assistant Principal - Elementary

Step	Assistant Principal - Elementary
0	\$65,972
1	\$66,976
2	\$67,996
3	\$69,031
4	\$70,082
5	\$71,150
6	\$72,233
7	\$73,333
8	\$74,449
9	\$75,583
10	\$76,734
11	\$77,902
12	\$79,089
13	\$80,293
14	\$81,516
15	\$82,757
16	\$84,017
17	\$85,296
18	\$86,595
19	\$87,914
20	\$89,252
21	\$90,611
22	\$91,991
23	\$93,392
24	\$94,814
25	\$96,258
26	\$97,723
27	\$99,211
28	\$100,722
29	\$102,256
Master's	\$2,500
Doctorate	\$3,000

Surry County Public Schools
2024-2025 Salary Scale
Assistant Principal - Middle

Step	Assistant Principal - Middle
0	\$69,216
1	\$70,270
2	\$71,340
3	\$72,426
4	\$73,529
5	\$74,649
6	\$75,785
7	\$76,939
8	\$78,111
9	\$79,300
10	\$80,508
11	\$81,734
12	\$82,978
13	\$84,242
14	\$85,525
15	\$86,827
16	\$88,149
17	\$89,491
18	\$90,854
19	\$92,237
20	\$93,642
21	\$95,068
22	\$96,515
23	\$97,985
24	\$99,477
25	\$100,992
26	\$102,529
27	\$104,091
28	\$105,676
29	\$107,285
Master's	\$2,500
Doctorate	\$3,000

Surry County Public Schools
2024-2025 Salary Scale
Assistant Principal - High

Step	Assistant Principal - High
0	\$72,461
1	\$73,564
2	\$74,684
3	\$75,821
4	\$76,976
5	\$78,148
6	\$79,338
7	\$80,546
8	\$81,772
9	\$83,018
10	\$84,282
11	\$85,565
12	\$86,868
13	\$88,191
14	\$89,534
15	\$90,897
16	\$92,281
17	\$93,686
18	\$95,113
19	\$96,561
20	\$98,031
21	\$99,524
22	\$101,039
23	\$102,578
24	\$104,140
25	\$105,726
26	\$107,336
27	\$108,970
28	\$110,629
29	\$112,314
Master's	\$2,500
Doctorate	\$3,000

Surry County Public Schools
2024-2025 Salary Scale
Principal - Elementary

Step	Principal - Elementary
0	\$82,194
1	\$83,446
2	\$84,716
3	\$86,006
4	\$87,316
5	\$88,645
6	\$89,995
7	\$91,365
8	\$92,757
9	\$94,169
10	\$95,603
11	\$97,059
12	\$98,537
13	\$100,037
14	\$101,560
15	\$103,107
16	\$104,677
17	\$106,271
18	\$107,889
19	\$109,532
20	\$111,200
21	\$112,893
22	\$114,612
23	\$116,357
24	\$118,129
25	\$119,928
26	\$121,754
27	\$123,608
28	\$125,490
29	\$127,401
Master's	\$2,500
Doctorate	\$3,000

Surry County Public Schools
2024-2025 Salary Scale
Principal - Middle

Step	Principal - Middle
0	\$85,439
1	\$86,739
2	\$88,060
3	\$89,401
4	\$90,762
5	\$92,145
6	\$93,548
7	\$94,972
8	\$96,418
9	\$97,886
10	\$99,377
11	\$100,890
12	\$102,426
13	\$103,986
14	\$105,569
15	\$107,177
16	\$108,809
17	\$110,466
18	\$112,148
19	\$113,855
20	\$115,589
21	\$117,349
22	\$119,136
23	\$120,950
24	\$122,792
25	\$124,662
26	\$126,560
27	\$128,487
28	\$130,443
29	\$132,430
Master's	\$2,500
Doctorate	\$3,000

Surry County Public Schools
2024-2025 Salary Scale
Principal - High

Step	Principal - High
0	\$88,683
1	\$90,033
2	\$91,404
3	\$92,796
4	\$94,209
5	\$95,644
6	\$97,100
7	\$98,579
8	\$100,080
9	\$101,604
10	\$103,151
11	\$104,721
12	\$106,316
13	\$107,935
14	\$109,578
15	\$111,247
16	\$112,941
17	\$114,661
18	\$116,407
19	\$118,179
20	\$119,979
21	\$121,805
22	\$123,660
23	\$125,543
24	\$127,455
25	\$129,396
26	\$131,366
27	\$133,366
28	\$135,397
29	\$137,459
Master's	\$2,500
Doctorate	\$3,000

**Surry County Public Schools
2024-2025 Salary Scale**

Director

Step	Director
0	\$89,765
1	\$91,131
2	\$92,519
3	\$93,928
4	\$95,358
5	\$96,810
6	\$98,284
7	\$99,781
8	\$101,300
9	\$102,843
10	\$104,409
11	\$105,998
12	\$107,612
13	\$109,251
14	\$110,915
15	\$112,604
16	\$114,318
17	\$116,059
18	\$117,826
19	\$119,620
20	\$121,442
21	\$123,291
22	\$125,168
23	\$127,074
24	\$129,009
25	\$130,974
26	\$132,968
27	\$134,993
28	\$137,048
29	\$139,135
Master's	\$2,500
Doctorate	\$3,000

Surry County Public Schools
2024-2025 Salary Scale
Assistant Superintendent

Step	Assistant Superintendent
0	\$98,417
1	\$99,915
2	\$101,437
3	\$102,981
4	\$104,549
5	\$106,141
6	\$107,757
7	\$109,398
8	\$111,064
9	\$112,755
10	\$114,472
11	\$116,215
12	\$117,985
13	\$119,781
14	\$121,605
15	\$123,457
16	\$125,337
17	\$127,245
18	\$129,183
19	\$131,150
20	\$133,147
21	\$135,174
22	\$137,233
23	\$139,322
24	\$141,444
25	\$143,598
26	\$145,784
27	\$148,004
28	\$150,258
29	\$152,546
Master's	\$2,500
Doctorate	\$3,000

Surry County Public Schools 2024-2025 Salary Scale

Social Worker / School Counselor / 11 Month Teacher

Step	Social Worker / School Counselor / 11 Month Teacher
0	\$58,336
1	\$59,157
2	\$59,990
3	\$60,835
4	\$61,691
5	\$62,560
6	\$63,441
7	\$64,334
8	\$65,240
9	\$66,159
10	\$67,090
11	\$68,035
12	\$68,993
13	\$69,964
14	\$70,949
15	\$71,948
16	\$72,961
17	\$73,988
18	\$75,030
19	\$76,086
20	\$77,158
21	\$78,244
22	\$79,346
23	\$80,463
24	\$81,596
25	\$82,745
26	\$83,910
27	\$85,091
28	\$86,289
29	\$87,504
Master's	\$2,500
Doctorate	\$3,000

Surry County Public Schools

2024-2025 Salary Scale

Teacher - 10 Months (Teachers & Media Specialist)

Step	Teacher - 10 Months (Teachers & Media Specialist)
-2	\$51,570
-1	\$52,296
0	\$53,033
1	\$53,779
2	\$54,537
3	\$55,305
4	\$56,083
5	\$56,873
6	\$57,674
7	\$58,486
8	\$59,309
9	\$60,144
10	\$60,991
11	\$61,850
12	\$62,721
13	\$63,604
14	\$64,500
15	\$65,407
16	\$66,328
17	\$67,262
18	\$68,209
19	\$69,169
20	\$70,143
21	\$71,131
22	\$72,132
23	\$73,148
24	\$74,178
25	\$75,222
26	\$76,281
27	\$77,356
28	\$78,445
29	\$79,549
Master's	\$2,500
Doctorate	\$3,000

Surry County Public Schools
2024-2025 Salary Scale
Teacher - 12 Months (ITRT)

Step	Teacher - 12 Months (ITRT)
0	\$67,882
1	\$68,838
2	\$69,807
3	\$70,790
4	\$71,786
5	\$72,797
6	\$73,822
7	\$74,862
8	\$75,916
9	\$76,984
10	\$78,068
11	\$79,168
12	\$80,282
13	\$81,413
14	\$82,559
15	\$83,721
16	\$84,900
17	\$86,095
18	\$87,308
19	\$88,537
20	\$89,783
21	\$91,048
22	\$92,330
23	\$93,629
24	\$94,948
25	\$96,285
26	\$97,640
27	\$99,015
28	\$100,409
29	\$101,823
Master's	\$2,500
Doctorate	\$3,000